

## **Medical Benefit Highlights**

### Keystone Point-of-Service POS Plus 5B

Covered Services	Your C	Your Costs (You pay)	
Benefits per Calendar Year	Referred	Self-Referred	
Deductible (Embedded) <sup>1</sup> Individual/Family	\$1,000/\$3,000	\$5,000/\$15,000	
Out-of-Pocket Maximum (Embedded) <sup>2</sup> Individual/Family	\$7,150/\$14,300	\$30,000/\$90,000	
Coinsurance	20%	50%	
Preventive Services	Referred	Self-Referred	
Preventive Care	No charge no deductible	50% no deductible	
Preventive Colonoscopy			
Preventive Plus Providers	No charge no deductible	Not covered	
Hospital Based	No charge no deductible	50% no deductible	
Physician Services	Referred	Self-Referred	
Primary Care Physician (PCP)			
Office Visit	\$20 no deductible	50% after deductible	
Telemedicine Visit	\$20 no deductible	50% after deductible	
Specialist			
Office Visit	\$40 no deductible	50% after deductible	
Telemedicine Visit	\$40 no deductible	50% after deductible	
Retail Health Clinic Visit	\$20 no deductible	50% after deductible	
Urgent Care Visit	20% after deductible	50% after deductible	
Virtual Care <sup>3</sup>	Referred	Self-Referred	
Telemedicine	No charge no deductible	Not covered	
Teledermatology	Not covered	Not covered	
Telebehavioral Health	No charge no deductible	Not covered	
Therapy Services	Referred	Self-Referred	
Physical Therapy (Referred: 30 visits/year; Self-Referred: 30 visits/year) <sup>4</sup>			
Freestanding	\$40 no deductible	50% after deductible	
Hospital Based	\$40 no deductible	50% after deductible	
Occupational Therapy (Referred: 30 visits/ year; Self-Referred: 30 visits/year) <sup>4</sup>			
Freestanding	\$40 no deductible	50% after deductible	
Hospital Based	\$40 no deductible	50% after deductible	
Speech Therapy (Referred: 20 visits/year; Self-Referred: 20 visits/year)	\$40 no deductible	50% after deductible	



<b>Emergency Services</b>	Referred	Self-Referred
Emergency Room	20% after deductible	Covered at In-Network level
Emergency Ambulance	No charge no deductible	Covered at In-Network level
Non-Emergency Ambulance	No charge no deductible	50% after deductible
Hospital Services	Referred	Self-Referred
Inpatient Hospital Services (Referred: 365 days/year; Self-Referred: 70 days/year) <sup>5</sup>	20% after deductible	50% after deductible
Observation Services	20% after deductible	50% after deductible
Maternity Hospital Services <sup>5</sup>	20% after deductible	50% after deductible
Inpatient Professional Services (includes Maternity)	20% after deductible	50% after deductible
Outpatient Surgery	Referred	Self-Referred
Freestanding	\$250 after deductible	50% after deductible
Hospital Based	\$250 after deductible	50% after deductible
Outpatient Professional Services	\$50 after deductible	50% after deductible
Outpatient Diagnostics	Referred	Self-Referred
Diagnostic Medical (EKG)	\$40 no deductible	50% after deductible
Routine Radiology (X-Ray)		
Freestanding	\$40 no deductible	50% after deductible
Hospital Based	\$40 no deductible	50% after deductible
Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)		
Freestanding	\$80 no deductible	50% after deductible
Hospital Based	\$80 no deductible	50% after deductible
Outpatient Lab and Pathology	Referred	Self-Referred
Freestanding	No charge no deductible	50% after deductible
Hospital Based	No charge no deductible	50% after deductible
Other Medical Services	Referred	Self-Referred
Spinal Manipulations (Referred: 20 visits/ year; Self-Referred: 20 visits/year)	\$40 no deductible	50% after deductible
Acupuncture (Referred: 18 visits/year; Self-Referred: 18 visits/year)	\$40 no deductible	50% after deductible
Standard Injectables	No charge no deductible	50% after deductible
Allergy Injections	No charge no deductible	50% after deductible
Biotech/Specialty Injectables	-	
Home/Office	\$100 no deductible	50% after deductible
Outpatient	\$100 no deductible	50% after deductible



Chemotherapy	\$40 no deductible	50% after deductible
Dialysis	20% after deductible	50% after deductible
Skilled Nursing Facility (Referred: 120 days/year; Self-Referred: 60 days/year)	20% after deductible	50% after deductible
Home Health	20% after deductible	50% after deductible
Hospice	20% after deductible	50% after deductible
Durable Medical Equipment (DME)	50% after deductible	50% after deductible
Mental Health – Outpatient (includes serious mental illness and substance abuse)		
Office Visit	\$40 no deductible	50% after deductible
All Other Services	\$40 no deductible	50% after deductible
Mental Health – Inpatient (includes serious mental illness and substance abuse) <sup>5</sup>	20% after deductible	50% after deductible
Routine Eye Care	\$40 no deductible	Not covered

- 1 Embedded deductible: Each covered family member only needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving plan benefits.
- 2 Embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum.
- 3 Telemedicine is provided by a designated telemedicine provider, please visit www.ibx.com/findcarenow.
- 4 Physical Therapy, Occupational Therapy, and Cognitive Therapy combined visit limit.
- 5 Inpatient hospital out-of-network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.

Keystone Point-of-Service lets you maintain freedom of choice by allowing you to select your own doctors and hospitals. You maximize your coverage by having care provided or referred by your primary care physician (PCP). You have the freedom to self-refer your care either to a Keystone participating provider or to providers who do not participate in our network; however, higher out-of-pocket costs apply. This program may not cover all your health care services.

Designated Site – PCPs are required to choose one radiology, physical therapy, occupational therapy, and laboratory provider where they will send their Keystone members. You can view the sites selected by your PCP at <a href="https://www.ibx.com">www.ibx.com</a>.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="https://www.ibx.com/LGBooklet">www.ibx.com/LGBooklet</a> or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <a href="http://www.ibx.com/preapproval">http://www.ibx.com/preapproval</a> or call the phone number that is listed on the back of your identification card.

Referred benefits are underwritten or administered by Keystone Health Plan East; Self-Referred benefits are underwritten by QCC Insurance company, subsidiaries of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. <a href="https://www.ibx.com">www.ibx.com</a>



# **Drug Benefit Highlights**

### HMO-POS Select RX Rider \$20/\$40/\$60 w Orals OOPM

Covered Services	Your Costs (You pay)	
Benefits per Calendar Year	In-Network	Out-of-Network
Deductible	\$0/\$0	\$0/\$0
Out-of-Pocket Maximum	Combined with Medical	Combined with Medical
Formulary	Select	_
Retail Pharmacy	In-Network	Out-of-Network
Tier 1 Generic Drugs	\$20	30% Reimbursement
Tier 2 Preferred Brand Drugs	\$40	30% Reimbursement
Tier 3 Non-Preferred Drugs	\$60	30% Reimbursement
Dispensing Limits <sup>1</sup>	30 day supply max	30 day supply max
Mail Order Pharmacy Available for maintenance drugs	In-Network	Out-of-Network
Tier 1 Generic Drugs	\$40	Not covered
Tier 2 Preferred Brand Drugs	\$80	Not covered
Tier 3 Non-Preferred Drugs	\$120	Not covered
Dispensing Limits <sup>2</sup>	90 day supply max	Not covered
Drug Coverage	In-Network	Out-of-Network
ACA Preventive Drugs <sup>3</sup>	Covered	Covered
Compound Medications	Covered	Covered
Contraceptives	Covered	Covered
Diabetic Supplies (i.e., test strips)	Covered	Covered
Glucometers (no copayment/coinsurance required at participating pharmacies)	Covered	Covered
Insulin	Covered	Covered
Insulin Needles and Syringes	Covered	Covered
Lancets (no copayment/coinsurance required at participating pharmacies)	Covered	Covered
Prescribed Tobacco Cessation Drugs (RX and OTC)	Covered	Covered
Allergy Serum	Not covered	Not covered
Blood, Blood Plasma	Not covered	Not covered
Drugs used for Cosmetic Purposes	Not covered	Not covered
Injectable Fertility Drugs	Not covered	Not covered
Investigational/Experimental Drugs	Not covered	Not covered
Non-Federal Legend Drugs	Not covered	Not covered
Over-The-Counter Drugs (Non-Prescription)	Not covered	Not covered
Weight Control Drugs	Not covered	Not covered



- Maintenance medications may also be available for up to a 90-day supply at participating Act 207 Retail pharmacies for the same mail order member cost sharing as indicated above.
- 2 Up to a 90-day supply of drugs to treat chronic conditions available at Rite Aid or mail for same cost share.
- 3 Certain designated preventative medications will not be subject to any cost-sharing or deductibles, but will be subject to the terms and conditions of your benefits contract. Refer to your summary of benefits, member handbook, and/or benefit booklet to determine if your plan includes 100 percent coverage for in-network preventive services.

This summary represents only a partial listing of benefits and exclusions of the Prescription Drug Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by pharmacy policy. As a result, this program may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="https://www.ibx.com/LGBooklet">www.ibx.com/LGBooklet</a> or call **1-800-ASK-BLUE** (TTY: 711).

Any prescription refilled in excess of the number of refills specified by the physician, or any refill dispensed after one year from the physician's original order are not covered. Devices or supplies except those specifically listed under covered drugs are not covered.

All covered self-administered specialty medications will be provided through the convenient Specialty Pharmacy Program for the appropriate cost sharing indicated above. Benefits are available for up to a thirty (30) days supply.

The pharmacy network includes more than 65,000 retail pharmacies. You can locate a participating pharmacy near you on <a href="www.ibx.com">www.ibx.com</a> by selecting the Find a Participating Pharmacy feature.

Benefits underwritten or administered by Keystone Health Plan East, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. www.ibx.com

#### Language Assistance Services

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese**: 注意:如果您讲中文,您可以得到免费的语言协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: સ્યના: જો તમે ગુજરાતી બોલતા हો, તો નિ:શુલ્ક ભાષા સહ્ય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian:** ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

Italian: ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

#### Arabic:

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 258-275-800-1.

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

Telugu: శ్రద్ధ పెట్టం డి: ఒకపేళ మీరు తెలుగు భాష మాట్లా డుతున్న్ల టయితే, మీ కొరకు తెలుగు భాషాసహాయక సేవలు ఉచితంగాలభినిత యి. 1-800-275-2583 (TTY: 711) కు కాల చేయండి. **Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

Pennsylvania Dutch: BASS UFF: Wann du Pennsylvania Deitsch schwetzscht, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考: 母国語が日本語の方は、言語アシスタンスサービス (無料) をご利用いただけます。 1-800-275-2583へお電話ください。

#### Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می باشد. با شماره 2583-275-200-1 تماس بگیرید.

Navajo: Díí baa akó nínízin: Díí saad bee yánílti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódíílnih koji' 1-800-275-2583.

### Urdu:

Mon-Khmer, Cambodian: សូមមេត្តាចាប់អារម្មណ៍៖ ប្រសិនបើអ្នកនិយាយភាសាមន-ខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្តល់ជូនដល់លោកអ្នកដោយឥត គិតថ្លៃ។ ទូរសព្ទទៅលេខ 1-800-275-2583។

Taglines as of 11/4/2024

#### Discrimination is Against the Law

This plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This plan does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

#### This plan:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our Civil Rights Coordinator.

If you believe that this Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: our Civil Rights Coordinator, in person or by mail: 1901 Market Street, Philadelphia, PA 19103, by phone: 1-888-377-3933 (TTY: 711), by fax: 215-761-0245, or by email: civilrightscoordinator@1901market.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at

http://www.hhs.gov/ocr/office/file/index.html.

This notice is available at the following website: www.healthinsurancehosting.com/notices.